OPERATIONS COUNCIL MINUTES Tuesday March 20, 2018 Children's Chapel, 7:00 P.M.

Attending: Susan Bartlett, Judy Curby, Laurel Farnsworth, Andrea Kelley, Jeannie Chaisson, Ted Hess-Mahan, Erin Splaine, Linda Ross (asst clerk)

Called to order 7:00 p.m.

Invocation/Chalice Lighting/Reading – Andrea

Covenant

As we, the members of this Council and staff, gather to serve this congregation in leadership, we commit to ourselves and to each other: to be present and prepared for the work of this meeting; to listen well and contribute respectfully; to balance both our short and long-term visions with fiscal responsibility; to support the decisions of the Council; to uphold the democratic process; and to lead with goodwill and faith in the work we can accomplish together.

Approvals:

- Minutes –February
- Judy moved approval, unanimous approval (of the 4 who were at that meeting)
- RIM request for Parish Hall doesn't really need approval, is OK.
- Lynn Holbein use of chapel is being done under adult RE, no action needed
- Liability waiver after discussion decision was made that people who are coming to do a free activity/class that involves physical activity will be asked to sign a liability waiver. Ted Hess-Mahan will come up with a form. The person running the activity is responsible for collecting the waivers and giving to Fran. Those who have not signed a waiver cannot participate in the activity.
- · Josie sent request for a table in Parish Hall during coffee hour for MMI for the Mother's Day Walk for Peace for April and early May. Judy moved that this request be approved, Laurel seconded, unanimous approval.

Staff Update – Erin

RE Budget

Rowan is ill and unable to attend the meeting; copies of the proposed RE budget distributed. Budget was reviewed and discussed. No Coming of Age this coming year; going to every other year schedule.

Financial

- Review year-to-date spending
- **Approve movement of funds -** from Minister's Discretionary Fund (had mistakenly been charged to that fund) to Worship.
 - Suggestion to add Guest Minister under Ministry category
 - Change line for Worship to Summer Worship in budget
 - Discussed above with Erin when she returned to meeting and she agreed.
 - \$1200 for summer worship and \$1800 for guest ministers sounds reasonable

UUA dues – Susan – amount seems high. To be followed up.

Board of Trustees joined meeting 8:05 p.m. (Chris Krebs, Josie Greene, Cathy Moroccco, Eric Haas, Amalia Basch, Kit Ryan (clerk)). Erin re-joined meeting – to discuss:

What is the role and contribution of a Stewardship Council at FUUSN?

- Josie gave an introduction to the issue and needs, including:
 - Communication
 - Outreach
 - De-mystify inner workings of FUUSN
 - Intended to start in June 2018
- Discussion of such a council, membership, responsibilities.
- Name committee vs council
- Concern about whether there will be enough people willing to serve

Organ - Laurel – was notified this past week that the organ is on its last legs; cannot be fixed in bits and pieces – needs to be repaired/replaced - \$1 million project. Would keep pipes (clean, etc.); rest would need to be replaced. Console replacement would be \$100,000; it is tied to the rest of the organ with electronic cord.

Erin asked Laurel for ballpark amount for capital campaign for organ, make chancel handicapped accessible, and install elevator; \$2.5 million.

Issue will be discussed further. BOT left meeting at 8:50 p.m.

Update: Committee issues/reports, including:

- · **UUSC** will continue as group under social action
- Banners policy on fence banners postpone until next meeting.
 - Some discussion of where to better place Black Lives Matter sign wrap around wall, Wayside pulpit
- **Newsletter columns –** due March 27 Andrea will do something on Committee Chairs meeting.
- Safe congregation

Thank yous - for Coffeehouse; Eric Moore, Laura Thompson, Lauren Glazer

*Current budget schedule: Feb 20: B&G request March 20: RE request April 17: PPC proposal May 15 for Ops review

June 3: Annual meeting