

FUUSN Board of Trustees
Tuesday, June 28, 2022
Virtual Zoom Meeting, 7:00 PM

Staff: Anne Watson Born, Music Director Heather Beasley Doyle, Membership Director Board: Demie Stathoplos, Chair Barbara Schmitt, Vice-Chair Stephanie Kendall Hattie Kerwin Derrick Joe Klinman (Youth), absent Chris Krebs RoseAnn Murray Clerk: Kit Ryan	Visitors: Eric Haas, Operations
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INVOCATION / CHALICE LIGHTING/READING OF THE BOARD COVENANT: 7:01PM.

APPRECIATIONS:

- Welcome new Board members RoseAnn Murray and Joe Klinman.
- o Barbara Bates and Pat Rohan have agreed to present their Governance 101; will coordinate a date for them to review for the new BoT (Board of Trustee) members.
- o Reviewed background; strategic focus versus day-to-day (Operations); policies, bylaws are on website; Google docs folder has been very helpful.
- o Discussed pre-COVID open invitation for members to attend the BoT to listen.
- Any members of the congregation we want to note with appreciation.
- o The DRE (Director of Religious Education) search committee: Deborah Bennett, Chris Gaebler, Urban Larson, Nathan Persampieri, Stephanie St. pierre, and Jennifer Van Campen.
- o Ned Leibensperger for serving as the Annual Meeting moderator.

PROCEDURAL:

- Vote for Officers for FY23. After discussion Chris proposed Demie as Chair, with Barbara as Vice-Chair; the nomination was seconded by Stephanie and passed unanimously.
- Vote to approve BOT (Board of Trustees) meeting minutes for May 2022; Barbara made the motion to approve the minutes; the motion was seconded by Chris, the motion passed unanimously.
- Vote to approve Barbara Bates and Kevan Hartshorn as GA representatives was completed electronically by June 21.
- Discussion on Ministerial Transition Exit Interview:
https://docs.google.com/document/d/1cRNyQYuNwgiAbHMy-3pPKdDOGpSp2rrdkp8A_IDxdh/w/edit?usp=sharing. The exit interview is not mandatory; after discussion the group decided that

our congregation will not need to do the exit interview as we have had a good working relationship with Erin as our settled minister; the BoT will so inform the Ministerial Transitions Office of the UUA.

- Organize Board Retreat for September.
- Sharing zoom link for Board meetings with congregation.

Discussion points included:

- Organize Board Retreat for September.
 - o Barbara had sent the BoT members the potential dates; the Retreat will be September 17.
 - o Discussed location and time frame; Demie will check with Laurel whether her covered patio may be available; Chris to check with Brian Hicks for availability also.
 - o By the time of the retreat Parisa Parsa, Interim Minister, will have started, and the BoT will discuss priorities for her contributions. Parisa is invited to the Retreat.
- Sharing zoom link for Board meetings with congregation.
 - o Zoom format for observers was discussed; pre-COVID observers would sit to the sides of the room, but did not participate.
 - o Will plan to send out a preliminary agenda, which may be subject to change.
 - o Format was discussed; some people do not subscribe to the list; we need to be able to reach members.

UPDATE ON STAFF AND CONGREGATIONAL ACTIVITIES AND RESPONSE TO COVID-19 SITUATION: Review current staff and congregational responses that are relevant for the Board's responsibilities and activities:

- Anne Watson Born:
 - o Back from the General Assembly, attended in person along with Tom Bean.
 - o Will meet tomorrow with Parisa. Parisa met with Devin last week.
 - o Will be away in July.
- Heather Beasley Doyle:
 - o Membership Services Committee met June 13; planning a retreat in September, which Parisa will be invited to attend.
 - o Will be available during some of the summer.

STRATEGIC:

- Onboarding Interim Minister & DRE.
- Youth participation in FUUSN Governance.
- Board role vis-a-vis Social Action & RJM.

Discussion points included:

- Onboarding Interim Minister & DRE.

- o Jen Van Campen, DRE Search Committee member, will be the point of contact for Devin; Stephanie will also be available. Stephanie St. Pierre, CRE (Children's Religious Education) is working with Amanda on transition for Devin.
- o Barbara will be the point of contact for Parisa.
- o Fran and Jud Leonard are coordinating email set up for Parisa and Devin, phone PINs, etc.; don't want to overwhelm either before they begin.
- o Karen Davis, PPC (Personnel Policy Committee), Susan Bartlett, Operations Council, Demie and Barbara have been meeting to coordinate the onboarding process.
 - Youth participation in FUUSN Governance. How do other congregations involve Youth? Are there models we could utilize?
 - Board role vis-a-vis Social Action & RJM.
- o How can BoT support Social Action, encourage some new participants and look to the future.
- o As we move out of the COVID-period need to find what the congregation members value and are interested in supporting.
- o Need to focus on partnerships with groups/organizations.
- o Need to look at models utilized by other congregations.
- o Also will need to examine the Social Action groups currently supported, and how these mesh with FUUSN priorities..
 - Other: leadership development pipeline. Discussed challenges for the moderator, Parliamentarian: what do we have in place for training or orientation to these and other important roles?

REVIEW OF MEETING PROCESS, APPRECIATIONS, CLOSE: Review our process and share what we appreciate about our meeting tonight utilizing Inclusive Meeting Self-Reflection table. The group reviewed what members appreciated about the meeting.

BOARD PRIORITIES FROM THE FY22 RETREAT:

- 8th Principle Adoption & integration into all aspects of FUUSN
- Integration of 7 Principles into congregational activities
- Stewardship, Staffing, long term membership engagement

POTENTIAL BOARD PRIORITIES FOR FY23: to be determined at the Retreat.

Meeting adjourned at 9:07PM.

End note: UUA 7 principles:

- o The inherent worth and dignity of every person;
- o Justice, equity and compassion in human relations;
- o Acceptance of one another and encouragement to spiritual growth in our congregations;
- o A free and responsible search for truth and meaning;

- o The right of conscience and the use of the democratic process within our congregations and in society at large
- o The goal of world community with peace, liberty, and justice for all
- o Respect for the interdependent web of all existence of which we are a part.
- o And the 8th principle: we covenant to affirm and promote: journeying toward spiritual wholeness by working to build a diverse multicultural beloved community by our actions that accountably dismantle racism and other oppressions in ourselves and our institutions