

OPERATIONS COUNCIL MINUTES FINAL

August 16, 2022
Via Zoom online

Attending: Susan Bartlett, Laurel Farnsworth, Karen Bottar, Wayne Everett, Eric Haas, Rose Ann Murray (BOT), Parisa Parsi, Devin Shmueli, Anne Watson Born, Linda Ross (asst clerk)

Called to order 6:55 p.m.

Invocation/Chalice Lighting/Reading

Covenant

As we, the members of this Council and staff, gather to serve this congregation in leadership, we commit to ourselves and to each other: to be present and prepared for the work of this meeting; to listen well and contribute respectfully; to balance both our short and long-term visions with fiscal responsibility; to support the decisions of the Council; to uphold the democratic process; and to lead with goodwill and faith in the work we can accomplish together.

Approvals:

- Karen moved and Eric seconded that the June minutes be approved. Unanimous approval, motion passed.
- By email
 - On June 26, Susan forwarded a request from Bill Dusett for \$1,000 as a deposit for Ferry Beach for October. Four responded their approval; Bill Dusett was notified of the approval.
 - On June 27, Susan sent an email regarding Erin's and Amanda's computers. Erin will turn in her computer by the end of July. Amanda requested that she be allowed to purchase her computer. Several emails followed among members regarding how much she should pay. In the end, Amanda decided not to purchase the computer. It will be left in the RE director's office for Devin.
 - Erin returned a printer to FUUSN; it will be left in the copy room until a need arises.
 - On July 6, Laurel sent an email to the Ops Council, Demie, Brian Gill, Faith Kreider, Judy Curby, and Urban Larson regarding necessary roof repairs. Several non-Ops Council members emailed back thanking Laurel for her efforts: Demie emailed that the BOT approved the expense.
 - On July 18, Susan sent an email regarding a staff advance payment loan. All members were in favor, by email, and the payment was approved.

BOT June and July meetings

Eric – June

- Demie was elected Chair, Hattie vice-chair
- BOT Meetings are to be available by Zoom for members of the congregation to attend

Wayne – July

- There was a discussion of how FUUSN came up with its current governance system – Pat Rohan and Barbara Bates gave a presentation on this.
- September 17 retreat is being planned.

- Priorities for the coming year
 - 8th principle implementation
 - 7 principles
 - Concerns about stewardship and staffing
 - Long term membership engagement

Staff Update

Parisi

- Not a lot to report yet.
- She attended the first phase of multi-phase interim training, will complete in September.
- Lay ministers will have a retreat on Oct. 15.

Devin

- He attended the BOT meeting
- He is meeting with teaching teams; volunteers seem very invested.
- Will be having one pajama Sunday a month for infants thru 5th grade.
- Will be having monthly spirit circles for children as part of their worship..
- 5th Sunday fundays.

Anne – attended GA in July.

Financial - Karen

- Nothing major to report
- Pledges have been coming in well
- Last year's pledges are coming in
- Ministry – Erin's part is finished, will change to Parisa
- Fairly big budget for Coming of Age
- Music – Anne will be having a sabbatical
- UUA dues – FUUSN is a fair share congregation

B & G issues

- Status of parking lot expansion
 - Susan and Laurel met with Robert Korff yesterday along with attorneys.
 - Korff suggested several alternative ideas for parking, all were declined by FUUSN
 - Lawrence Lee is FUUSN's attorney.
 - Laurel is concerned that project may not happen
 - Korff is going to come up with what he wants by the end of the week; they will be having another meeting with him next week.
- Roof
 - Repairs were to start last week; however, the company was a no show, did not notify FUUSN. Will start in 2 weeks.
 - Another area at the juncture of the narthex and tower needs repair; will hold off on that for now.

FUUSN Covid protocols

- Continue hybrid services in the fall – all agreed
 - Consider asking Jud and/or worship committee about what is needed electronically
 - Anne is working to get hold of the 2 people who have been running Zoom; need more people

- Protocols
 - Masks
 - § Long discussion of whether to require masks in sanctuary and for children
 - § Consensus is to continue same protocol as before; masks required for all; revisit in November.
 - Laurel would like to have Pine Village go back to using the rear door. Susan would like to hear staff opinion.
 - Social vs coffee hour – start with coffee hour outside; will try to arrange to have coffee made in the kitchen.
- Lois Shapiro (concert for Doctors without Borders, for Ukraine) September 18 - reception will be outside

Update: Committee activities

- Social action (SA)- Eric
 - BOT had extended conversation about Social Action. Some Board members seemed to think that the model was outdated.
 - SA used to have a monthly meeting after service that enabled better communication and involved more people in decision-making.
 - SA gets 1.5 % of FUUSN pledges for its activities
 - Long discussion of the role and organization of the social action committee

Thank yous - Curt Lamb and committee for summer services; Pat Rohan and Wayne for summer picnic; Laurel for hosting “meet and greet” with staff and BOT.

Meeting adjourned 9:00 p.m.