

FUSN Board of Trustees
Tuesday, January 12, 2016
Children's Chapel, 7:30 PM

Attendance

<p>Staff: Erin Splaine, Minister Rowan Van Ness, DLRE</p> <p>Board: Lesley Sneddon, Co-chair Bobbie Sproat, Co-chair Brian Burba: absent Gregg DiBiasco Eric Haas Becca Lozinsky, Youth Cathy Morocco</p> <p>Absent: Julianna Lakomski, Youth</p> <p>Clerk: Kit Ryan</p>	<p>Visitors: Bethany Allen, Welcoming Congregation Assessment Team (WC) Tom Bean, Annual Budget Drive (ABD) Josie Greene, Developing Leadership Team (DLT) Saul Lookner, ABD Kate Mason, DLT Pam McA'Nulty, WC Ellen Metzger, ABD Judy Zacek, WC</p>
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Meeting began: at 7:33 PM

1. Invocation/Chalice Lighting; reading of the Board Covenant

2. Check-in

3. Committee Reports

Annual Budget Drive (ABD) update from this year's Team: Tom Bean, Saul Lookner, Ellen Metzger

- Working on theme, which will be along the lines of "FUSN is for life." -- It's a lifetime commitment, and it serves you for your whole life. Values learned in RE are for life.
- Plan: for 25-30 year olds to give testimonials, about how the values they learned in RE and at FUSN are values that serve them for life
- Team is having regular meetings and moving forward
- Pledge parties to continue; in addition to current pledge party hosts, plan to invite new members, especially parents of children to enhance their involvement
- ABD needs from the BOT:
 - 1) Budget Drive goal amount
 - 2) The message about the need and purpose of the drive
- Tom asked for a copy of the 5-year budget projections.

- Pledge parties to begin in about 5 weeks, 6 March, to continue after Easter (27 March) and maybe into the first week of April. There will be 18-20 parties. Ash Engel will attend. Sign up will start in next 2 weeks. Gregg: suggests making some parties children-friendly, oriented to new people Letters to go out to congregation before pledge parties begin, need:
- Discussed online pledge payments; other congregations offer them.

Developing Leadership Team (DLT) update: Josie Greene, Kate Mason:

- They have held three meetings to date and have identified these main issues:
 - 1) Lots going on at FUSN: how to communicate all our activities?
 - 2) Leadership opportunities are available, but membership does not know about availability consistently
 - 3) How does FUSN plan to spread leadership roles/opportunities to engage membership, avoid burning out the current leadership cadre
- Their tasks and goals for this year:
 - 1) The DLT will work with the Nominating Committee to identify, recruit, and support a broad, diverse group of members for “core” leadership roles
 - 2) Clarifying leadership and volunteer needs to develop pathways for engagement
 - 3) Identifying topics for trainings/workshops to foster congregational engagement and leadership development
- Josie has been putting together information (in binders) about everything going on at FUSN; it will need to be reviewed and approved. Information has been sent to/received back from points of contact from the committees
- DLT will meet with Ash Engel also.
- In the future: need to determine whether the binder information should be in print, online?
- Erin: commented that the (current) binder is a snapshot, of current status, is dynamic and changing.

Welcoming Congregation Assessment Team (WC) report: Pam McA’Nulty, Judy Zacek, Bethany Allen

- Survey results were reviewed; they had an adequate sample size --their goal was >100, received 109 surveys
- The Team used the UUA survey as a starting point, tailored it to address FUSN needs
- Specifically, the survey asked that each question be answered with regard to
 - Affectual/sexual orientation
 - Gender identity/expression
 - Relationship status/structure
- The survey shows the respondents’ perception of where FUSN is at this time
- The Team’s recommendations for the future (pages 1-2 of the report) include:
 - decide how to disseminate the results to membership;
 - share the findings with Annette Marquis at the UUA, retaining copyright to their survey;
 - the congregation deciding a. What is our vision of an ideal Welcoming Congregation? and b. What’s its priority compared to other FUSN programs?
- Erin complimented the team on their extraordinary work

4. Staff Updates

DLRE Rowan Van Ness

- 4th/5th grade OWL is going really well with high participation; the congregation clearly values this curriculum. Despite asking many qualified people, we were unable to identify Adult OWL facilitators and it seems like focusing on adding high school OWL next might be our best move.
- After consulting parents, it was decided that the combined 6th/7th grade class will split out into separate groups for COA. There are even smaller classes coming up behind, and we may keep some joined classes together for COA in years where there are few participants.

Minister Erin Splaine

- The three Christmas Eve services were very successful, with high attendance; 60 people attended the Quaker service on Dec. 27
- February theme: Silence. Areas of focus will include how to prioritize; how to answer calls for service without burning out; how to find the right balance between doing and being.

5. Procedural:

Approval of June meeting minutes, as amended: motion by Gregg, seconded by Eric, all voted in favor.

6. Strategic:

- Gregg reported on Financial Oversight Committee:
Group met last week; transition of the bookkeeping work from Nancy Tobias to Susan Brouillette has proceeded smoothly.
A proposed change relating to investments will be presented to board.
- Long range planning for Stewardship Committee: to review next month w Brian

7. Action items: reviewed.

8. Close: Meeting adjourned at 9:54 PM

Respectfully submitted:
Kit Ryan, Clerk