FUSN OPERATIONS COUNCIL MINUTES May 15, 2013

~ The meeting began in Executive Session at 7pm. Minutes start at 7:30.

Present: Susan Bartlett, Jeannie Chaisson, Alan Cody, Laurel Farnsworth, Perry Montrose, Anne Hess-Mahan, Pat Rohan, Rev. Erin Splaine, plus Brian Gill.

~ Opening Words/Snacks: Jeannie

Operations Council Covenant

As we, the members of this Council and staff, gather to serve this congregation in leadership, we commit to ourselves and to each other: to be present and prepared for the work of this meeting; to listen well and contribute respectfully; to balance both our short and long-term visions with fiscal responsibility; to support the decisions of the Council; to uphold the democratic process; and to lead with goodwill and faith in the work we can accomplish together.

~ Review the Preliminary Budget and Update on Annual Budget Drive - Brian Gill Brian provided an update on the draft budget for FY 2014 (2013-2014), including current pledge results.

∼ Laurel reported that Pine Village is looking for a new place and have found a potential site. If they move, it will happen summer of 2014. FUSN will lose the rental income, which might not be fully replaceable with other tenant(s).

~ **Discussion continued on the draft budget figures**. The main increase in the budget is to fund an Assistant Minister position.

Laurel raised the issue of whether we can do a capital campaign (or hire a consultant for it) at the same time as adding the Assistant Minister position to the budget. There is no line item in the FY 2014 draft budget for a capital campaign. This would push organ repairs into future budgets.

~ Update on Unpaid Pledges for this year - Pat

For FY2013, \$39,000 hasn't been paid yet. Some of that is expected to come in before May 31. Also, some unpaid pledges for the current fiscal year may come in as late pledges during the next fiscal year. *

* [The Assistant Clerk had to leave the meeting after the discussion on unpaid pledges. The minutes which follow were contributed by Pat Rohan.]

There followed an extensive discussion of the proposed budget for next year, particularly regarding the fact that the budget projects another operating deficit. After much discussion and some updates to the numbers, the Operations Council voted to recommend approval of the budget to the board of directors at its next meeting.

∼ There was a brief discussion of the Policy Regarding Threats and Disruptive Behavior. Alan indicated that some recent events have led to the conclusion that there need to be some updates to the policy before it is finally adopted by the board. The Operations Council will have a major role in implementing the Policy.

~ The Committee Fair has been rescheduled from April 21 to May 19[∞]. The Operations Council will be responsible for setting up the Parish Hall for the Committee Fair. Committees will be responsible for providing any materials they wish to use.

~ Pat indicated that he will represent the Operations Council at the new member breakfast to be held on Sunday, May 19° .

∼ Pat indicated that he would like to chair the Services Auction. The Council was agreeable.

➤ The following committee chair vacancies were identified: Holiday Fair, Denominational Affairs, By-laws, Memorial Committee.

~ The Council approved the request from Lynn Holbein for FUSN artists to hold an art sale with 25% of the proceeds to go to FUSN in lieu of rent. Approval was subject to the condition that there be no nude photos since there will be children present during portions of the art sale.

 The Council noted the email approval to rent FUSN space at a reduced rate for a concert sponsored by Catie Curtis to benefit Americans for Separation of Church and State.

➤ Thank yous: Brian Gill and Karen Bottar for their work on the annual budget; Brian Burba, Dana Hanson and Jamie Freed for their work of Coming of Age; Valerie Miller and Greg DiBiasi for the Artitudes fundraiser; the mulchers who helped B&G spread mulch.

~ The meeting adjourned at 9:00.

Respectfully submitted,

Wendy Schwartz Assistant Clerk