

FUUSN Board of Trustees  
Monday, December 3, 2018  
Children's Chapel, 7:00 PM

Board: Chris Krebs, Chair Josie Greene, Vice Chair Theo Burba, Youth, absent Leah Lakomski, Youth, absent Christine Lookner Jon Reuman Demie Stathoplos Brooke Foucault Welles Clerk: Kit Ryan	Visitors:
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INVOCATION / CHALICE LIGHTING/READING OF THE BOARD COVENANT: 7:10PM.

1. What did we learn from Sunday's Congregational Discussion: Follow up needed either for action by the BOT or delegated to others/Stewardship Council?

- There was a positive, constructive tone to the discussion; noted that many of the attendees are currently interested and involved community members- many involved in lay leadership themselves. Discussed the need to find ways to engage entire community ; how do we involve more people? Reminder that Finance meetings are also open to members
- Christine took notes at 12/2 meeting and will send out; BoT (Board of Trustees) and Operations representatives were present
- Discussion that FUUSN is a "social action organization/faith," how does this affect financial awareness, ABD (annual budget drive), how to link financial awareness back to our Social Action priority
- Participants expressed that they were unaware of the budget status over the past several years; the Membership staff member position cut (from full time to half time) took congregants by surprise; members appear to be unaware that funding the Membership position was a trial to evaluate the impact Last year, their appeared to be some ambivalence among members of the BOT to share negative news about status of the ABD. Some in the congregation were unaware that there were other funds from which we could draw to sustain the full-time Membership position. Some felt past BoTs haven't prioritized finances
- Discussion about the format of the Annual Meeting (AM): which currently does not allow much time for discussion. How can we better involve congregants with budget awareness, better involvement with budgetary decisions; can we offer options A, B &/or C; currently the AM is a good community building event with the cookout
- When new families join they tend to maintain their ABD pledge at their entry level; how do we discuss with new members expectations of stewardship?
- There was also some discussion regarding the value to members of UUA pledge. What's the impact of not being a "fair share" contributor?



















